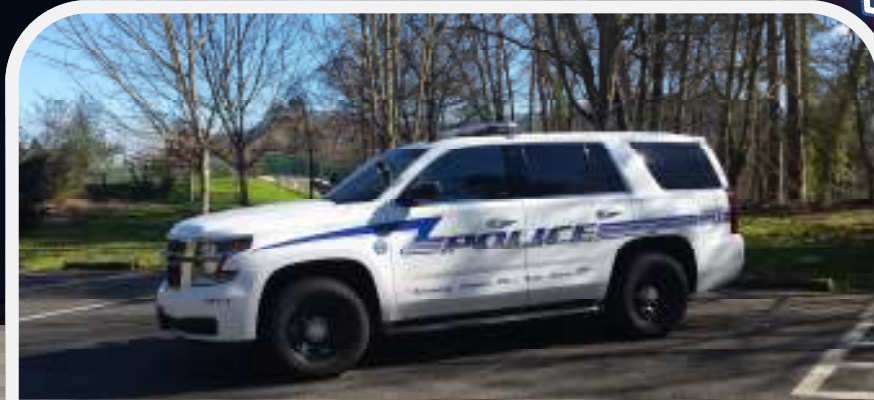


# Grants Pass Department of Public Safety



## 2015 Annual Report

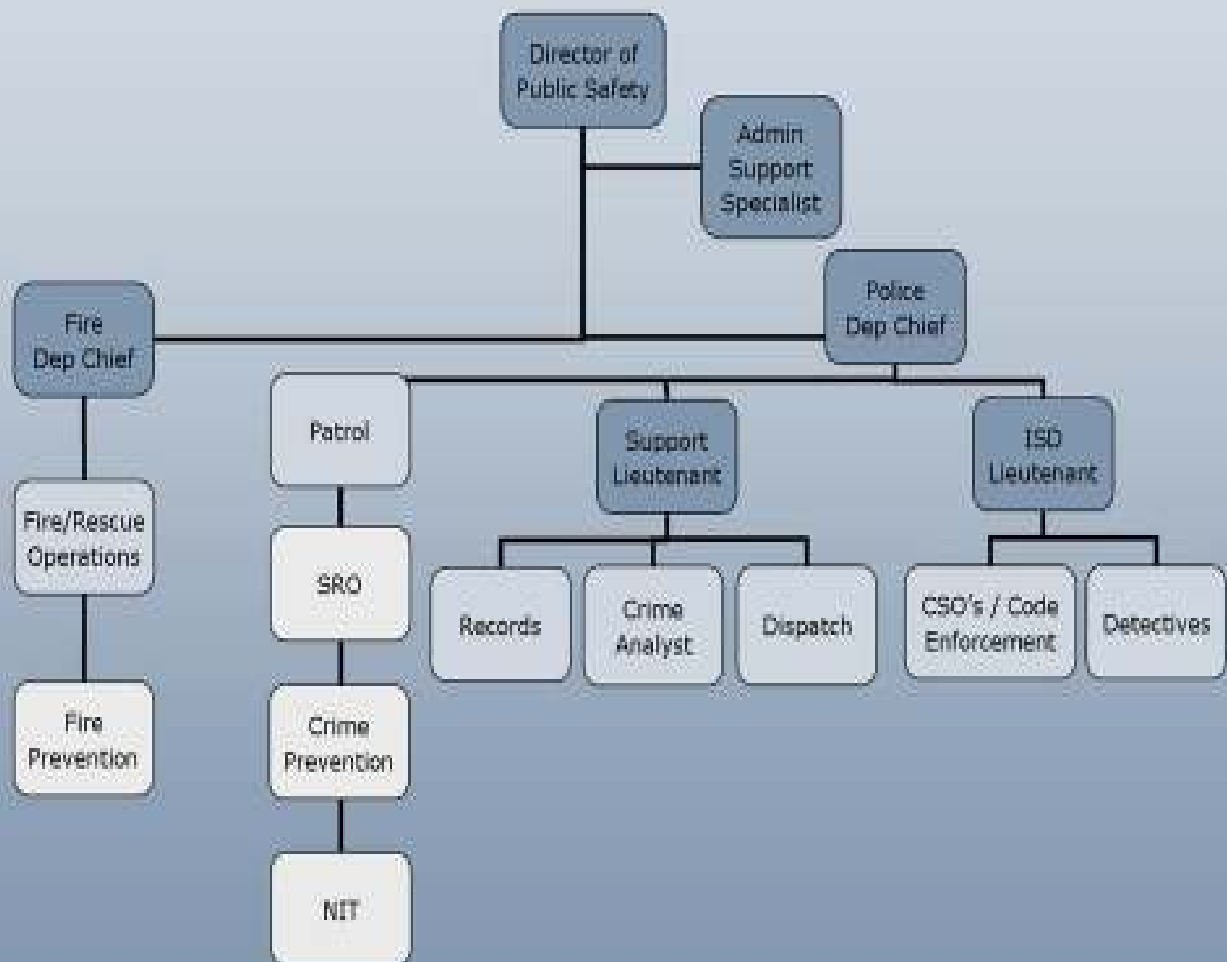
*Keeping Grants Pass Safe Since 1887*



# Grants Pass Department of Public Safety Organizational Chart



## Grants Pass Department of Public Safety





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# Grants Pass Department of Public Safety



## Message from the Chief

On behalf of the men and women of the Grants Pass Department of Public Safety (DPS), it is an honor to present our 2015 Annual Report. The report summarizes the many activities performed by your Public Safety Departments which consist of dedicated Police Officers, Firefighters, Dispatchers, Records Clerks, Community Service Officers, Volunteers, and civilian staff, as we work to keep our community safe and livable. “Keeping Citizens Safe” is our mission and we take pride in insuring all are safe to the best of our abilities.

In Grants Pass, your police and fire services are provided much differently than in many communities. Instead of separate and traditional police and fire departments, Grants Pass DPS provides police, fire/rescue, dispatch/911, and records services to residents and visitors to our community from one department and one management team. This represents a significant annual cost savings because we do not operate with two separate administrations to deliver police and fire service, which is customary in most other cities.

As your Chief, I serve as both Police Chief and Fire Chief and am responsible for 911 communications for all of Josephine County. I along with a Public Safety management team that consists of two deputy chiefs and two lieutenants oversee 110 employees who make it all happen. Together, we are responsible for providing day-to-day leadership and management of all public safety services. Our leadership role extends to emergency response as we work to coordinate efforts during major police incidents, fires and natural disasters. When compared to traditional police and fire departments, we operate with fewer management positions.

While we are capable of handling the routine day-to-day emergencies that confront us, the occasional fire or law enforcement incident can quickly overtax city resources. To address those larger incidents, we have formed partnerships with most agencies in Southern Oregon. Through prior planning and training, we are able to call those entities to our community to assist us with major or multiple emergencies. Likewise, they rely upon us to reciprocate in their time of need.

Our core group of cross trained Command level emergency managers is capable of filling a variety of roles as part of the Incident Command System during any police, or fire/rescue incident. Our professional police officers perform the duties normally associated with their positions such as patrol, investigations, drug enforcement, and community policing. Non-traditional duties in support of firefighters include fire size-up, hydrant connections and fire ground support. Our professional firefighters perform traditional fire service functions like structural and wildland fire suppression, building inspections, hazardous materials response, medical and rescue calls, and public education. Firefighters also assist police officers in a variety of ways including missing persons, crash scenes, and as firefighter/paramedics with the Grants Pass DPS SWAT team. SWAT team members enhance their training to deal with violent, often barricaded, armed suspects. Their special training and equipment allows them to safely contain and resolve an incident along with help from another special team, the Critical Incident Negotiations Team (CINT). This group of dedicated employees provides hostage/crisis negotiations in criminal events.

Grants Pass DPS is proud to have achieved a number of significant accomplishments; community wide annual surveys reveal a high level of satisfaction with police and fire services; our Police Bureau has been Nationally Accredited by the Commission on Accreditation for Law Enforcement Agencies (CALEA) since 1993; and, the Fire/Rescue Division holds a Fire Protection Class 2 rating with the Insurance Services Office. We are currently transitioning to a new policy standard from CALEA to Lexipol.

Most members of the community are not aware that we have been providing Grants Pass with continuous police services since 1887 and fire suppression since 1891. On behalf of my staff, it is an honor to serve our community and we pledge to continue the tradition of “*Keeping Grants Pass Safe.*”



## GRANTS PASS DEPARTMENT OF PUBLIC SAFETY COMMAND STAFF



**Bill Landis, Director of Public Safety**

- ♦ Police and Fire Operations



**Jim Hamilton, Police Operations Deputy Chief**

- ♦ Patrol Operations, Nuisance Intervention Team (NIT), School Resource Officer, Crime Prevention, SWAT.



**Lang Johnson, Fire/Rescue Operations Deputy Chief**

- ♦ Fire/Rescue, Medical Response, Fire Prevention and Inspections, Student Firefighter Program



**Dennis Ward, Communications Division Lieutenant**

- ♦ Dispatch, Records, Crime Analyst, Internal Affairs



**Todd Moran, Investigative and Support Division (ISD) Lieutenant**

- ♦ Criminal Investigations, Code Enforcement, Community Service Officers, Critical Incident Negotiations Team (CINT).



# Grants Pass Department of Public Safety



## MISSION: *“Keep Citizens Safe”*

Our Mission reflects the Grants Pass Department of Public Safety commitment to providing a safe environment for our community through the delivery of professional police, fire, and public safety support services.

## PURPOSE:

We strive to provide high quality, courteous, caring, cost effective, innovative and responsive customer service to the residents and visitors of the City of Grants Pass.

We strive to provide a highly trained, properly equipped, well managed and unified work force by providing a rewarding, positive and healthy environment for the long term success of all employees.

We are committed to responding to our community's needs, expectations and desires by listening and involving members of the community in the services provided through the use of volunteers, citizen action efforts and opportunities for public comment.

---

## CORE VALUES (IVALUE):

**Integrity:** *We conduct ourselves, at all times, in a manner that is ethical, trustworthy, and professional.*

**Vision:** *The organization focuses on actively discovering and creating new ways of doing things.*

**Accountability:** *We are the stewards of the public trust, accountable to the needs of Council, citizens, and our colleagues.*

**Leadership:** *The opportunity to lead is available to all who desire it. Our leadership focuses on outstanding results for the betterment of the individual, the organization and the community.*

**United:** *We consistently seek opportunities for coordination and collaboration, working together as a team.*

**Excellence:** *Maintaining the highest level of performance.*



## Grants Pass Department of Public Safety



### New to GPDPS in 2015

#### Crime Analyst



In September of 2015 the Grants Pass Department of Public Safety welcomed the position of Criminal Analyst. This position is in charge of collecting, researching, analyzing and disseminating statistical information for the various members of the Department. The statistical reports help us maximize the effectiveness of our resources. This is done by analyzing crime patterns, trends, and suspect mode of operation. The result is actionable data officers can use to solve and even prevent crime.

#### Nuisance Intervention Team (NIT)

In 2015, the Nuisance Intervention Team (NIT) became a full-time unit of three officers. NIT operations had previously been conducted on overtime, working random dates and times. The team focuses on specific problem areas, such as the downtown corridor, parks, and high crime areas. NIT officers focus on reducing the repetitive crimes occurring in these areas by proactively seeking out criminal activity and other nuisance issues such as Municipal Code violations. NIT has been very successful as a full-time team and the overall philosophy was also implemented into each patrol shift. The change in focus has helped to decrease criminal issues in the downtown area, making our Central Business District more accessible to the public and tourists visiting Grants Pass. NIT and the targeted patrol philosophy are all part of the Department and City goal, “*Keep Citizens Safe*”



#### Lexipol

The Grants Pass Department of Public Safety teamed up with Lexipol, a policy management company, in 2015. Lexipol provides comprehensive, defensible policies written by legal and public safety professionals. Lexipol’s experienced legal and public safety team instills complete confidence by constantly monitoring and reviewing government legislation and court case decisions, and providing policy input based on federal and state statutes, case law and law enforcement best practices. Lexipol’s Daily Training Bulletins bring the manual into practice through real-life scenario-based training exercises.



# Grants Pass Department of Public Safety Patrol



## 2015 Patrol Specialty Assignments

- ❖ Crash Reconstruction
- ❖ Canine Handler
- ❖ Critical Incident Negotiations Team
- ❖ Survival Skills Team
- ❖ Drug Recognition Expert
- ❖ Field Training Officer
- ❖ Firearms Instructor
- ❖ Crime Prevention Officer
- ❖ School Resource Officer
- ❖ Special Weapons And Tactics
- ❖ Nuisance Intervention Team (NIT)



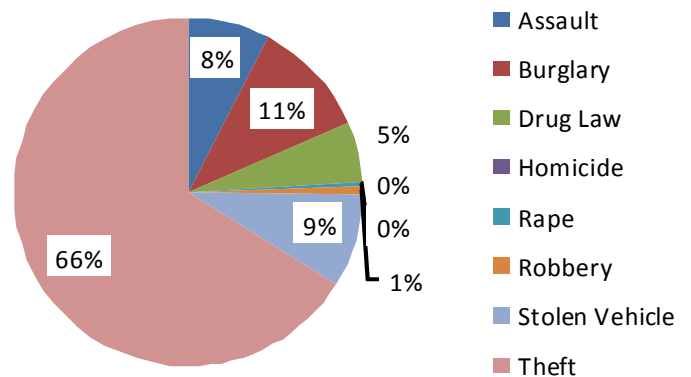
## Challenges Serving our Community

During 2015, Grants Pass Police Officers continued to work within the Josephine County Criminal Justice System and the many challenges faced within a severely depleted, under funded system. Officers were able to continue enforcement efforts through the use of “Intelligence Led Policing” and working on “Hot Spots”. The implementation of the Nuisance Intervention Team (NIT) along with a renewal of the jail contract, allowed officers to ensure individuals who broke the law were arrested and charged.

Josephine County still lacks a Juvenile Holding facility, officers are still investigating and utilizing contract beds in other jurisdictions when available. The Juvenile Department continues to support officers with juvenile matters. The department has expanded with the addition of NIT and preliminary stats are showing the effectiveness of this team.

Primary Crime Categories Calls for Service - CFS			
Categories	2013	2014	2015
Assault	345	310	257
Burglary	590	393	373
Drug Law	261	268	189
Homicide	0	0	0
Rape	9	7	8
Robbery	29	21	25
Stolen Vehicle	306	249	296
Theft	2217	2205	2244
<b>TOTAL</b>	<b>3757</b>	<b>3453</b>	<b>3392</b>

## 2015 Primary Crime Categories — CFS



*In total, Grants Pass Police handled 31,597 Calls for Service in 2015.*





# Grants Pass Department of Public Safety Traffic Enforcement



## 2015 Traffic Statistics

Traffic stops: **4,001**  
64% warned  
36% cited

Traffic crashes: **1,444**

Traffic arrest charges: **364**

43% DUI arrests (16% increase from 2014)  
23% Reckless Driving (12% increase from 2014)  
18% Criminal Driving While Suspended (3% decrease from 2014)

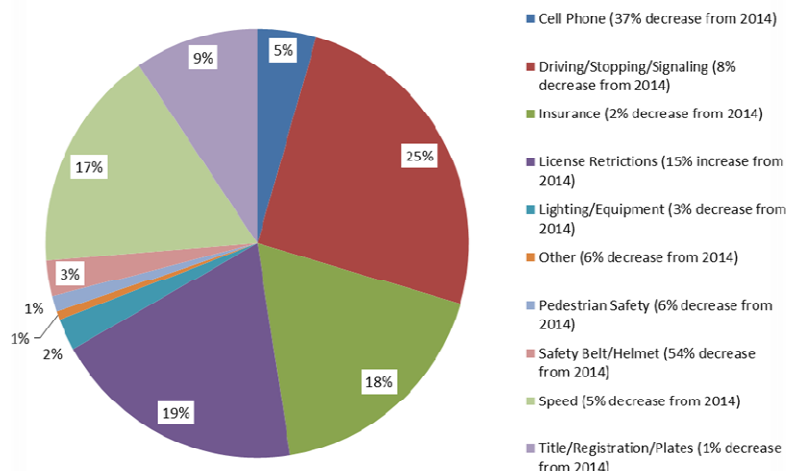
The City of Grants Pass takes a multi-pronged approach to traffic problems. We balance education and enforcement of traffic laws. Currently, two patrol officers are assigned to full-time traffic duties. They respond to traffic crashes, investigate hit and run crimes as well as enforce traffic laws. In addition, the traffic team coordinates many of the special events which occur in Grants Pass.

Targeted traffic enforcement analyzes crash data, engineering recommendations and citizen traffic complaints to target areas for additional traffic enforcement. The hours when most traffic crashes occur, between 12:00 P.M. and 6:00 P.M. are targeted for enforcement. The Grants Pass Department of Public Safety utilizes motorcycles and an un-marked police car for traffic enforcement. Since 2006, the department has deployed three Honda ST-1300 motorcycles for traffic enforcement around Grants Pass.

## Traffic Enforcement Programs:

- ❖ Seatbelt enforcement
- ❖ Child protective seat safety
- ❖ DUI saturation
- ❖ Pedestrian safety enforcement
- ❖ Speed enforcement
- ❖ Distracted Driver Programs
- ❖ Drug Recognition Experts
- ❖ Standardized Field Sobriety Testing

## 2015 Traffic Citations by Violation Type





# Grants Pass Department of Public Safety



## Patrol Specialty Assignments

### Police K-9 Program

The K-9 program currently consists of two canine handlers and their canine partners. The program provides specialized policing functions such as conducting building searches, missing person searches and suspect apprehension. As ambassadors for our department, they often assist in presentations and public events. The program has proven to be an effective enhancement to officer safety and our criminal apprehension capability in the eleven years of its existence.



Corporal Gaunt & Brock

### K-9 Deployments in 2015

<i>Suspect Finds</i>	46
<i>Tracks</i>	31
<i>Alarm deployments</i>	43
<i>Other (call outs)</i>	9
<i>Property finds &amp; Evidence search</i>	5
<b>Total</b>	<b>134</b>



Officer Wallace & Rocco

### School Resource Officer



Ofc Jennings Stewart

The main purpose of the program is to formalize a joint effort between Grants Pass School District 7 and the Grants Pass Department of Public Safety by providing a safe and secure learning environment for everyone in the school community. This is done in part by facilitation of a Student Public Safety Academy to Junior and Senior students in a semester long, elective course at the Grants Pass High School.

Our School Resource Officer maintains a high profile in and around School District 7. His duties include: enforcement of state law and city ordinances; counseling and mentoring students; providing resources to staff, students and parents; teaching opportunities within the classrooms; and enforcement of the District 7 Attendance Initiative.



## Grants Pass Department of Public Safety Specialty Operations



The Grants Pass Department of Public Safety has two specialty units that are comprised of members of the organization who have specialized training in special weapons, tactics, and communication skills. Those units are SWAT and CINT.

### S.W.A.T.



The “Special Weapons And Tactics” Team, most commonly referred to as “SWAT”, has been a unit of the Grants Pass Department of Public Safety since 1996.

The SWAT team is comprised of members from Patrol and Fire/Rescue and a dispatcher who is assigned as a scribe. The SWAT members train on a monthly basis to develop their tactical skills to respond to and resolve high risk incidents. The members from Fire/

Rescue provide their skills as EMT/paramedic and receive additional training to perform as tactical medics.

The advantage of having a tactical team that is comprised of members of the department that are actively handling calls on a day-to-day basis is that they bring their specialized tactical training with them to every call. As a result, many situations are handled by team members without having to call out the entire team.

### C.I.N.T.



CINT is the acronym for “Critical Incident Negotiations Team”. CINT is comprised of five members of the department who have a wide range of experience and background to include members from command, dispatch, patrol, and detectives. The team responds to barricaded subjects; suicidal persons; hostage situations; and high risk warrant services.

Ninety-six percent of incidents requiring the response of law enforcement do not include a hostage being taken. That means only four percent of these situations involved a person taking another person or persons hostage. CINT works in close coordination with the SWAT team to provide support in negotiating situations to a safe solution.







## Grants Pass Department of Public Safety Crime Prevention



### **Crime Prevention Programs:**

Life Safety Skills for Children  
Neighborhood Watch / Business Watch  
Project Child Safe  
Citizens Public Safety Academy  
Bike Helmet Program



*Crime Prevention Officer  
Lesley Donaghy*

### **Member of:**

Substance Abuse Community Action Team  
Chair for Local Alcohol and Drug Planning  
Committee (LADPC)  
Josephine County Drug Court  
Southern Oregon Financial Fraud and  
Securities Team  
Josephine County Mental Health Court

### **In liaison with:**

Concerned Fathers Against Crime

*29 Other Programs for the Community,  
Juveniles, and Local Businesses*

### **Volunteer Chaplain Activities:**

We currently have five chaplains, who are called  
out to assist community members, and also work  
with our department members

**Volunteer Hours in 2015: 841**

### **Auxiliary (Volunteer) Activities:**

Handicap Parking Patrol  
Vacation House checks  
Clerical  
Downtown Foot and Park Patrol  
Special Events

**Volunteer Hours in 2015: 2501**



- ❖ The Crime Prevention Officer acts as a liaison between the Grants Pass Department of Public Safety and School District 7 Elementary Schools when the School Resource Officer is unavailable.
- ❖ Bicycle helmets distributed to local schools and children through the Crime Prevention Program.
- ❖ The 25th Citizen's Public Safety Academy and 9th Student Public Safety Academy were held in 2015. These are hands-on educational experiences for adults and high school students.
- ❖ Two Bike Rodeos were held in 2015, which provided local youth with information on bicycle safety, bike checks and a ride through a bicycle skills course.
- ❖ The Crime Prevention unit works closely with the community and local businesses to create and implement solutions to address drug, crime, and livability issues within the community.





# Grants Pass Department of Public Safety Community Service Officers



Three full-time and three part-time Community Service Officers (CSOs) make up the CSO team. Two of the primary functions of the CSOs are addressing “livability issues” for the City of Grants Pass, and parts of the Urban Growth Boundary, and acting as liaisons to the downtown. The CSOs are often seen on foot patrol or on the “T-3” patrolling the downtown, stopping in to check with merchants, and interacting with citizens and visitors to our vibrant downtown. CSOs are also responsible for municipal code enforcement in the historic downtown area. This includes parking violations and skateboarding/bicycling on the sidewalks.

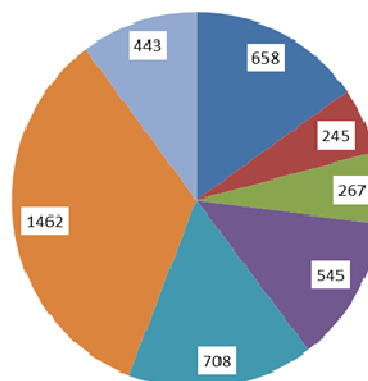


Another critical service the CSOs provide is augmenting patrol services. The CSOs are able to respond to and handle calls that would typically be handled by a police officer. These types of calls include: abandoned auto enforcement, motor vehicle crashes and other calls needing traffic control, dismantling transient camps, graffiti abatement, managing and deploying the reader/radar boards, parking enforcement, shuttling of police vehicles for maintenance, and equipment procurement and maintenance. We believe our CSOs provide a valuable resource to our community and we are proud of the customer service they provide. Citizen surveys consistently show that abandoned autos, tall/noxious weeds, and “rubbish” complaints (livability issues) are reported as the top nuisances in the City. For this reason, as you can see by the below chart, CSOs spend a great deal of effort working on Violation of City Ordinance (weeds, rubbish) and Abandoned Auto calls.



## Most Common Incidents Handled by CSOs

CSO Calls for 2015



- Abandoned Autos (32.7% increase from 2014)
- Criminal Misc/Graffiti (12.9% increase from 2014)
- Foot Patrol (8.6% decrease from 2014)
- Lost/Found Property (23.3% increase from 2014)
- Traffic Complaint/Crashes (9.1% increase from 2014)
- VCOs (28.5% increase from 2014)
- Parking Complaints (0.2% decrease from 2014)



## Grants Pass Department of Public Safety Fire/Rescue Bureau



*The mission of our Fire/Rescue Bureau is to prevent the loss of life and damage to property from fire, accidents, medical emergencies and natural disasters through a comprehensive program of public education, awareness, enforcement and emergency response.*

The Fire Rescue Bureau is supervised by Deputy Chief Lang Johnson with the assistance of a Fire Marshal and three shift Battalion Chiefs. Staffing for the bureau includes 23 highly motivated and professional firefighters working a shift rotational system to provide 24 hour coverage every day of the year. Emergency response, fire and crime prevention, and law enforcement services are provided from three strategically located public safety stations to provide the quickest response possible. Emergency fire and EMS services have a target response goal of 5 minutes or less 90% of the time.



Public safety stations serve both the Police and Fire Bureaus. Half of the patrol resources, housing for fire and EMS response, fire rescue administration and fire prevention services are located at the Parkway Public Safety Center at 800 E. Park Street. The Hillcrest Public Safety Station located at 199 NW Hillcrest Drive serves as a police report writing station, housing for fire and EMS response; back-up 911 call-taking and dispatch center, and main training facility for all public safety personnel. The Redwood Public Safety Station located at 3071 Leonard Road serves as a police report writing station, housing for fire and EMS response and as home for the crime prevention office.

Fire, life safety and crime public education and prevention information and services are available at all public safety locations, online and by phone. Tours of the public safety facilities are available to the community by contacting the non-emergent number 541-450-6200.

## Firewise Communities Program



The Firewise Communities Program is an important element of a Fire Adapted Community. A well informed community and prepared citizens are able to collaboratively take action to safely protect property from wildfire. This year saw the formation of the Firewise Advisory Board whose mission is to facilitate and sustain Firewise Communities in Grants Pass. The board consists of members of existing Firewise Communities, the Fire Service and general public.

### Highlights for 2015

- ❖ Starlite Place became the latest recognized Firewise Community in Grants Pass. Other communities that are adjacent to Grants Pass were also recognized as Firewise Communities.
- ❖ National Wildfire Preparedness Day was on May 2nd. The event was promoted by offering residents free disposal of woody debris at Southern Oregon Compost. Approximately 50 residents took advantage of this program.
- ❖ The Firewise Committee received a \$500 award from State Farm to use for their Firewise Day project to clean up and replace plants in the Grants Pass Firewise Garden located at the Hillcrest Public Safety Center.
- ❖ A significant modification to the Grants Pass Municipal Code Chapter 9.13 was accomplished which allows open burning of wildfire fuels outside of the normal "burn window". This change facilitates the disposal of wildfire fuels in areas where other methods of disposal are not practical. As a result, approximately 500 piles of cut material were disposed of by burning in the spring.
- ❖ Wildfire fuel reduction projects were completed on and adjacent to the railroad property west of Agness Street and along the City right of way on B Street, north of Crescent Place.
- ❖ The 4th Annual Firewise & Community Safety Fair was held on October 10th. Attendance was estimated at over 700.
- ❖ A mock evacuation drill was held on October 10th for the residents of Forest Hills. The participants quickly gathered their important belongings in their cars and left the neighborhood for a designated meeting place. Josephine County Emergency Management and Grants Pass auxiliary police assisted in the drill.
- ❖ 21 community presentations were made to potential and existing Firewise Communities and other organizations. Firewise informational booths were present at the Josephine County Fair, Firewise & Community Safety Fair and the Grants Pass Growers Market.
- ❖ The wildfire home triage project completed assessments of approximately 1,000 homes using the Intterra program.
- ❖ Over 60 people attended the Firewise Community Open House which was held in November for the 8 recognized Firewise Communities in Josephine County and the 3 communities that are in the Firewise Community process.
- ❖ The RVFPC's side by side demonstration trailer was used for a Christmas tree fire safety display at the Grants Pass Christmas tree lighting ceremony on December 4th and the parade on December 5th.



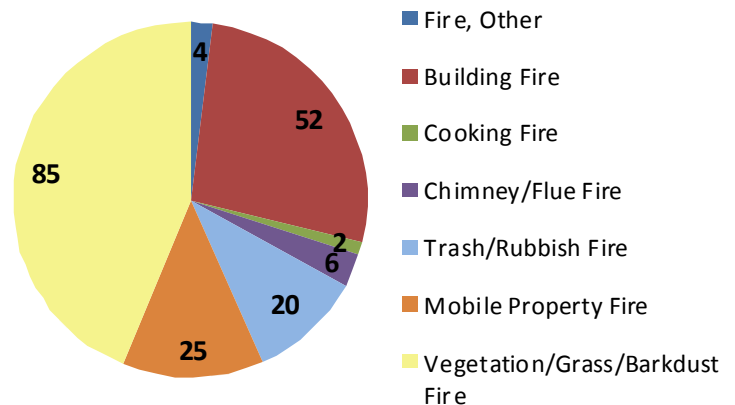
Grants Pass  
Department of Public Safety  
**Fire/Rescue Division**



**Fires by Category**

**In 2015 it is estimated that over \$5,737,470 was at risk during fires with \$1,533,070 in actual fire damage occurring.**

Developing close working relationships with our local fire fighting partners allows agencies to share call loads and reduce the amount of staffing at each fire station. Grants Pass Fire/Rescue assisted other agencies with a total of 639 calls in 2015. Outside agencies assisted inside the City of Grants Pass 483 times.



Fire/Rescue personnel have logged more than 5,800 hours of training in 2015. Training includes a wide variety of topics, to include: EMT and paramedic; wildland and structural firefighting; rope rescue; confined space rescue; search and rescue; firefighter safety and survival; apparatus operation; as well as leadership development.

**2015 Fire Calls for Service:**

Active Fires:	161
Rupture, Explosion, Overheat:	7
Medical/Rescues:	1765
Hazardous Conditions:	162
Service Calls:	722
Good Intent Calls:	1439
False Alarm/False Call:	261
Severe Weather/Natural Disaster:	5
Special Incident Type:	6
<b>Total:</b>	<b>4528</b>

Average Response Time  
to emergency calls:  
3.21 Minutes







## Grants Pass Department of Public Safety



### Fire Prevention & Inspections

The Fire Prevention Division is responsible for conducting fire and life safety compliance inspections in businesses, performing origin and cause fire investigations, providing public education encompassing all aspects of fire and life safety issues, issuing fire code permits and conducting related inspections, reviewing land development projects for access and water supply requirements, and conducting plan review/inspections for fire protection systems in both new and existing structures. The Fire Prevention Division works under the authority of the State Fire Marshal.

#### **The following highlights events and summarizes the Division's activities in 2015.**

- ❖ Child Safety Seat Program. 295 child safety seats were inspected in 2015. This is a free service to the community to ensure child safety seats are properly installed to prevent injury and loss of life. People can call the Parkway Public Safety Center to set up an appointment, 541-450-6200.
- ❖ 165 PSA's and TIP411 Citizen Alerts were distributed to the public and news media organizations. Public Service Announcements (PSA's) include topics such as: Holiday Safety, Burn Window Information, Electrical Safety, Smoke Alarm Information, Carbon Monoxide Alarm Information, public hazards, special events and Candle Burning Safety.
- ❖ Public Education efforts by fire personnel reached over 7914 individuals in 2015.
- ❖ Fire Extinguisher Training is provided to the community free of cost. Over 422 people were trained in 2015.
- ❖ 14 Grants Pass High School students participated in the Careers Program for students interested in the firefighting and emergency medical fields.
- ❖ The Juvenile Fire Setter Program helps educate young people who may have a propensity for starting fires. This progressive program seeks to impact those children and prevent injury and fatalities. One juvenile was assisted in 2015.
- ❖ 233 Burn permits were issued in 2015, allowing citizens to burn cut and piled vegetation within the city limits.
- ❖ City businesses are inspected for compliance with state, municipal codes and fire safety standards. This protects employees and patrons from fire. The Engine Companies, Fire Marshal and Fire Inspector supported these efforts for a total of 1502 inspections in 2015.
- ❖ The Smoke Alarm Program aids citizens in need. Four (4) smoke alarms were provided to citizens in need in 2015. The Division partnered with the American Red Cross to canvas neighborhoods.
- ❖ The Firewise Community & Safety Fair was hosted by Home Depot on October 16, 2015. Sixteen agencies and organizations participated and over 700 people attended the event.



#### **2015 Inspection Locations:**

Annual Prevention	88
Biannual Prevention	31
Triennial Prevention	49
Company	256
Daycare	15
Fire Sprinkler/Final Fire	62
Grass Lots	92
Re-Inspections	335
Special	485
Other	89
<b>Total Inspections</b>	<b>1502</b>





## Grants Pass Department of Public Safety



### Student Firefighter Program

In 1996 the Grants Pass Department of Public Safety began a partnership with [Rogue Community College](#) to train students enrolled in either the Fire Science or Emergency Medical Technology Associate Degree programs at the college. Over 60 students have participated in this program since its inception.

The goal is to provide an opportunity for students to receive real life training in the areas of firefighting and emergency medical services. The City of Grants Pass provides all equipment and reimburses the students for college expenses. In return, students work ten, 24-hour shifts per month at one of the City's Public Safety Stations. The program currently has nine full-time students. Many of our program graduates have become employed by the City and other fire departments across the region.



### Student Emergency Response Team



Grants Pass High School and the Grants Pass Department of Public Safety have enjoyed a cooperative partnership for over 10 years. Each year, representatives from Grants Pass Fire/Rescue teach over 300 students in the areas of Fire Suppression, First Aid, Emergency Response and Disaster Preparedness.

The teachings culminate with a two day 'disaster drill' at the Hillcrest Public Safety Station. Utilizing the training tower and onsite props, students are placed in a mockup disaster; where they rely on their fellow peers to triage, reach and treat one another utilizing practices developed by the Federal Emergency Management Agency (FEMA).

If you are interested in a career in firefighting or want more information, contact our Student Firefighter Program Coordinator Battalion Chief Randy DeLonge at (541) 450-6200 or [rdelonge@grantspassoregon.gov](mailto:rdelonge@grantspassoregon.gov)



## Grants Pass Department of Public Safety



### Detective Bureau

*Detectives are responsible for ongoing investigations that require specialized training, multiple witness and/or victim interviews, and interaction with multiple agencies. They are on call 24/7 and assist Patrol.*

The Detective Bureau consists of six detectives and is supervised by a Detective Sergeant. Five detectives are primarily assigned to major crimes investigations, which may include homicide, death investigations, robbery, sex offenses, major assaults, serious traffic crashes, commercial and residential burglary, and major theft. One detective is assigned to the Rogue Area Drug Enforcement (RADE) team. Providing support services to the Detective Bureau is a Property/ Evidence Specialist.

The Detective Sergeant is responsible for reviewing all cases referred to the Detectives for assignment. Cases are reviewed and assigned based on several factors, including the caseload of each detective, the seriousness of the crime, whether there is a named suspect or if the suspect can be identified and/or located, the impact to the community, and if there are other factors that would help solve the case. The Detective Sergeant also distributes noteworthy cases to detectives for review, usually several hundred each year. The Detective Sergeant is also responsible for reviewing all referrals from the Department of Human Services involving family issues. In 2015, the Detective Sergeant reviewed over 904 of these referrals.

Investigations assigned to Detectives require more expertise and training than what a patrol officer receives. Detectives obtain advanced training in areas such as interviewing, search and seizure, homicide investigation, child abuse, sexual assault, and crime scene processing. Often times, cases may require weeks, months, or perhaps even years to investigate properly. This is in part due to the fact that these cases often consist of multiple offenses occurring at different times, and locations; involving multiple suspects, victims, and witnesses. These types of cases routinely involve several hundred items of evidence and may require extensive follow-up. In 2015, the Detective Bureau received the Chief's Award for Excellence for their work during the busy summer. Detectives frequently work with other local, state, and federal law enforcement agencies during the course of their investigations.





## Grants Pass Department of Public Safety

### Rogue Area Drug Enforcement R.A.D.E.



***Report Illegal Drug Activity***  
**R.A.D.E. tip-line**  
**541-955-6970**

Individual law enforcement agencies investigate crimes involving the possession, manufacture, and distribution of illegal drugs. To have a larger affect on drug crimes, local law enforcement agencies in Josephine County have formed an interagency drug team comprised of representatives from the Oregon State Police, Grants Pass Department of Public Safety, Josephine County District Attorney's Office, and Josephine County Community Corrections. This team works together to combat crime and the influence of illicit drugs in our community.

**R.A.D.E seized over 1056 live marijuana plants from illegal indoor and outdoor grow sites and over 2,555 pounds of bulk dried marijuana.**

#### **Seizure results for 2015:**

<i>Meth</i>	85 lbs
<i>Marijuana</i>	2,555 lbs
<i>Heroin</i>	16 lbs

## Property/Evidence

Property Specialist Paul Schilens manages the 3,500 square foot evidence facility for the Grants Pass Department of Public Safety. Paul is responsible for receiving evidence from Grants Pass Police Officers, as well as evidence collected by the Rogue Area Drug Enforcement team (RADE). In addition to receiving evidence, Paul is responsible for the preservation of evidence, facilitating evidence testing, and disposition of evidence. Overall, Paul is responsible for over 50,000 items of evidence.







## Grants Pass Department of Public Safety



# 9-1-1 Police/Fire EMS Dispatch

### ***Agencies Receiving Dispatch Services:***

Grants Pass Department of Public Safety  
- Police and Fire  
American Medical Response  
Rural/Metro Fire Department  
Illinois Valley Rural Fire Protection District  
Williams Rural Fire Protection District  
Wolf Creek Rural Fire Protection District  
Oregon Department of Forestry (after hours)

### **Telephone Calls in 2015**

911 Calls:	59,370
Non-emergent Lines	42,903
<b>Total Inbound Calls:</b>	<b>102,273</b>



Through a mutually beneficial contract with the Josephine County 9-1-1 Agency, our dispatch center is the answering point for all 9-1-1 calls within Josephine County. We also provide dispatching services for the above listed agencies. The Communications Bureau is composed of a Supervisor, four Lead Dispatchers, thirteen fulltime and two on-call Dispatchers.

Dispatchers put in many hours of training each year to maintain and build their skill levels. The position requires that each maintain a DPSST certification. Grants Pass DPS has made every effort to provide the best training possible at a reasonable price. Most training is developed in house or taken on-line in order to save tax payers' money. Some of

the topics include Emergency Medical Dispatching and Pre-arrival Instruction, Suicide Prevention, Hazardous Materials, Leadership, Liability and Ethics, and many more.

- ❖ The 9-1-1 Dispatch Center answered an average of 280 phone calls per day, approximately 162 of these calls came in on 9-1-1 lines. Highly visible weather or fire emergencies can cause spikes in call load 4 to 5 times the normal amount for a single incident.
- ❖ At this time, you cannot text 911 in Josephine County. If you try, you will get a bounce back message that will ask you to make a voice call. This technology is coming to Southern Oregon, but at the earliest, it will be implemented in late 2017. Remember, even when you do have the ability, it is still faster to call 911 in an emergency and relay information than it is to text.

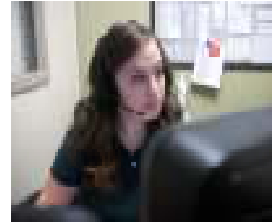




## Grants Pass Department of Public Safety Records Bureau



The Records Bureau is your first point of contact if you call our non-emergency telephone number 541-450-6260, or come into our lobby located at 101 NW “A” Street in the Criminal Justice Building. We pride ourselves on our excellent customer service and ability to help you!



The Records Bureau is staffed by a supervisor, six full-time public safety clerks. Staffing is supplemented when needed by on-call/part-time staff.

Public Safety Clerks are highly trained professionals who take pride in helping citizens with their law enforcement needs. All phone calls that are not 911 emergent calls, are answered by a Records Clerk. If a crime has been committed; the Clerk enters your call for service for an officer to make contact or, if it meets our criteria, the Records Clerks can complete the report.

The Records Bureau operates in a continuous cycle of collecting, storing and purging information. Police reports, criminal histories, accidents, citations, violations of city ordinances, court subpoenas, and warrants are routed through the Records Bureau.



**Grants Pass Department of Public Safety has a Drug Drop Box in the Lobby which is open for use 24 hours a day, 7 days a week, at no cost to the public. In 2015 we received and disposed of over 1074 lbs. of medications dropped off by citizens.**

To check where criminal activity is reported in the City of Grants Pass, follow this link to [Crime Mapping](#). Search by crime type, date range and area.

Media releases are available on the Everbridge Alert Network. This network allows citizens to sign up for email and/or text notifications for media releases, road blocks, community events and important community alerts. Click here to sign up: [www.co.josephine.or.us/alert](http://www.co.josephine.or.us/alert)

Click here for [Public records requests](#) and select “releasing reports to the public” or come into our lobby to obtain a records request form.

We will be happy to help you!

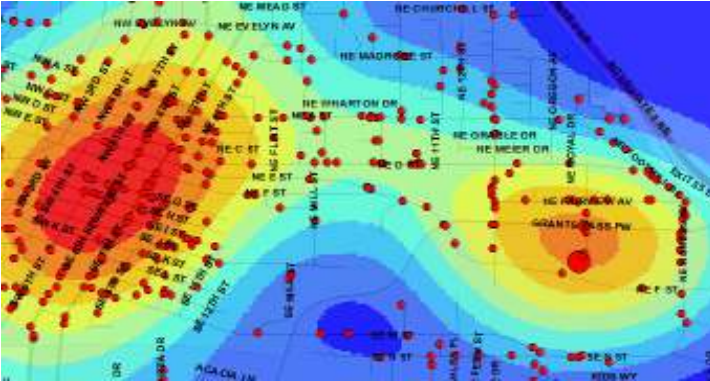




## Grants Pass Department of Public Safety



### Intelligence Led Policing



The Grants Pass DPS has adopted the policing philosophy of Intelligence Led Policing. For us this means utilizing the best aspects of Hot Spot Policing, Community Oriented Policing, Problem Oriented Policing, Predictive Policing, and CompStat.

Why is this important to the citizens of Grants Pass? Traditionally police officers were placed in a geographical area (beats) and asked to patrol around the area. The idea behind this was the officer would deter crime by being seen.

We are utilizing statistical information to direct officers to the highest crime areas within their beats. The statistical information helps to determine “Hot Spots”. Hot Spots provide the officers areas to focus their efforts when they are not responding to calls for service. Officers are encouraged to partner with Citizens and come up with inventive ways to mitigate these problem areas.

The end result is a measurable reduction in the number of calls from these areas. This means the Grants Pass Citizens are getting the best service we can provide.

### Reserve Police Program

The Grants Pass Department of Public Safety has a volunteer Reserve Police program. Men and women who meet the legal requirements and pass testing to include: written skills, report writing, physical agility, oral interview, BPAD assessment, background, psychological examination and medical examination and drug screen have the opportunity to be selected as a Reserve Police Officer.

The Reserve Police Program gives a person an opportunity to develop skills and experience as a police officer under the direct guidance, mentoring and coaching of a full-time police officer.

The Grants Pass Department of Public Safety currently has five Reserve Police Officers. Upon being selected the Reserve candidate is required to complete a 9-month training academy (ROLEA) that is hosted through Rogue Community College. Upon completion of the academy, the Reserves are uniformed and begin their training with an officer in the field.





## Grants Pass Department of Public Safety

### Recruitment and Selection



The Grants Pass Department of Public Safety is an equal opportunity employer who provides individuals with an opportunity to work within a professional public safety environment with a small town appeal.

Recruitment is conducted through the City of Grants Pass Human Resources Department when positions are available. All job openings are advertised through different forms of public media to include newspaper, electronic postings and the City website.

Over this past year the Grants Pass Department of Public Safety Police Division hired three police officers, one new K9, three new Reserve officers, two dispatchers, two community service officers, and one clerk. The Fire Rescue Division hired three student firefighter volunteers.

Anyone wanting further information about the selection process and minimum qualifications, as established by the Department of Public Safety Standards and Training (DPSST - the state certifying agency) can access the City of Grants Pass or DPSST websites:

[Click here for the Recruitment and Selection webpage.](#)

[Click here for the DPSST website.](#)





**Grants Pass Department of Public Safety**  
**101 NW A Street**  
**Grants Pass, OR 97526**



**Police: (541) 450-6260**  
**Fire/Rescue: (541) 450-6200**  
**Emergency: 9-1-1**

**Contact Information for 2014:**

<b>Chief</b>	<b>Bill Landis</b>	<b><a href="mailto:blandis@grantspassoregon.gov">blandis@grantspassoregon.gov</a></b>
<b>Police Deputy Chief</b>	<b>Jim Hamilton</b>	<b><a href="mailto:jhamilton@grantspassoregon.gov">jhamilton@grantspassoregon.gov</a></b>
<b>Fire/Rescue Deputy Chief</b>	<b>Lang Johnson</b>	<b><a href="mailto:ljohnson@grantspassoregon.gov">ljohnson@grantspassoregon.gov</a></b>
<b>Communications Div.</b>	<b>Dennis Ward</b>	<b><a href="mailto:dward@grantspassoregon.gov">dward@grantspassoregon.gov</a></b>
<b>Investigative Support Div</b>	<b>Todd Moran</b>	<b><a href="mailto:tmoran@grantspassoregon.gov">tmoran@grantspassoregon.gov</a></b>
<b>Detectives</b>	<b>Dan Evans</b>	<b><a href="mailto:devans@grantspassoregon.gov">devans@grantspassoregon.gov</a></b>
<b>Records</b>	<b>Terri Gatlin</b>	<b><a href="mailto:tgatlin@grantspassoregon.gov">tgatlin@grantspassoregon.gov</a></b>
<b>9-1-1/Dispatch</b>	<b>Kristen Guenther</b>	<b><a href="mailto:kguenther@grantspassoregon.gov">kguenther@grantspassoregon.gov</a></b>
<b>Code Enforcement</b>	<b>Edward Burke</b>	<b><a href="mailto:eburke@grantspassoregon.gov">eburke@grantspassoregon.gov</a></b>
<b>Crime Prevention</b>	<b>Lesley Donaghy</b>	<b><a href="mailto:ldonaghy@grantspassoregon.gov">ldonaghy@grantspassoregon.gov</a></b>
<b>Fire Marshall</b>	<b>Joe Hyatt</b>	<b><a href="mailto:jhyatt@grantspassoregon.gov">jhyatt@grantspassoregon.gov</a></b>
<b>Fire Prevention</b>	<b>Brian Pike</b>	<b><a href="mailto:bpike@grantspassoregon.gov">bpike@grantspassoregon.gov</a></b>



**If you would like to learn more about the  
City of Grants Pass and  
the Grants Pass Department of Public Safety  
would like you to visit our webpage.**

This report will be available on our new  
City of Grants Pass website, click on the link below:

City of Grants Pass: [www.grantspassoregon.gov](http://www.grantspassoregon.gov)

Like our new Facebook page at  
<https://www.facebook.com/grantspassdps.gov/>

Other websites mentioned in this report:

Citizen Alerts	<a href="http://www.co.josephine.or.us/alert">www.co.josephine.or.us/alert</a>
Crime Mapping	<a href="http://www.crimemapping.com">www.crimemapping.com</a>
DPSST Academy	<a href="http://www.oregon.gov/DPSST/Pages/index.aspx">www.oregon.gov/DPSST/Pages/index.aspx</a>
Rogue Comm. College	<a href="http://www.roguecc.edu">www.roguecc.edu</a>

You can find instructions on how to use Citizen Alerts and Crime Mapping  
in the Public Safety section of the City of Grants Pass website.

The Grants Pass Department of Public Safety  
recognizes and appreciates several members for  
their efforts in compiling this annual report.

# Grants Pass Department of Public Safety

